1. Questions: - Which question from survey responses agree the most and disagree the most?

Answered: - Maximum responses to a particular question was “I know what is expected of me at work” with 846 strongly agree, while the most disagree response was given to the question “I have a best friend at work” with 469 disagree. Other than that, the people in company also disagree to “In the last seven days, I have received recognition or praise for doing good work “with 306 responses, shows the people are not trusting each other or not have much time to bond with other colleagues.

Conclusion: - HR team needs to organize team building exercises with the employees in the Departments to increase the trust level between them, which will also provide them the chance to bond with each other.

1. Question: - what percentage of agree and disagree to the survey? Are the employees satisfied with the department they are working with?

Answer: - Employee responded to the survey with 75% agree and 22% disagree while remaining 3% are not sure with their response. Higher percentage of agree to the survey questions, which shows that employee is satisfied with the department.

Conclusion: - Employees are well satisfied with the Department they are working, with little bit of dissatisfactions which can be taken care by HR team by organizing the trust building exercises with the employees.

1. Questions: - what was the total response count and how many responses was complete?

Answer: - Total response received was 14710, out of which 14575 responses received was complete.

Conclusion: - Majority of employee are engaging and taking part in the activities organized by the company, HR team can easily able to complete his trust building activities.

1. Do you see any patterns or trends by department or role?

Answer: - Department and roles show a trend related to the survey activity. Lower the engagement of manager with the activity also shows lower engagement by the employees, however where the managers are actively taking part in the survey, there employees also actively taking part with the survey.

Conclusion: - HR team need to meet and discuss how they can include people from various department with zero engagement to various activities of the organization.

Note: -

{This is my very first project- Please leave you feedbacks and advise how I can improve and what else I can do to make it better. Thank you for your valuable time}